LaborTracker

Optimize your workforce utilization

Automation Services

- **Automatic Reporting Engine:**

  Runs reports automatically based on predefined schedule and email results to employees / managers. Reports can be scheduled as daily, weekly, monthly, etc… and can be configured to let every employee receives his own report while every manager receives reports for all reporting employees

- **Automatic Alerting Engine:**

  Send alerting Email / SMS to specific managers, for example send absent employees list to production manager after 5 minutes of shift start to find substitution

- **Workflow Web Application:**

  Enable employees to request approval for vacations, missions and permissions and enable managers to approve / reject requests. When request is approved, record shall be automatically saved in system database without intervention from HR department

Why workforce time tracking?

Labor cost consumes a major part of organization expenses, accurate tracking of employees' attendance time and worked hours is mandatory for organizations to:

- ✓ Save payment of non-worked hours
- ✓ Identifying overloaded / unutilized workforce and adjust workforce distribution accordingly
- ✓ Save indirect cost of absenteeism including customer dissatisfaction, lost revenue, staffing, scheduling, re-training, lost productivity, diminished moral, turnover, etc... The indirect costs often exceed the direct cost of absenteeism
- ✓ Improve employees discipline for better productivity and business operations continuity
- ✓ Measure employees moral, high levels of absence overall can be one of the many indicators of low staff morale. If absence levels are considered to be too high, managers may need to review working practices and / or working conditions and/or the culture in the workplace itself

Why LaborTracker?

- ✓ Save HR staff time and efforts consumed in manual calculations
- ✓ Get accurate and fast reports (net hours, overtime, lateness, etc…)
- ✓ Eliminate human errors and inadvertence to avoid associated impact on organization cost
- ✓ Relieves managers of the administrative burden of absence reporting
- ✓ Focus on infractions to get fast improvement
- ✓ Customizable text, numeric or image fields enabling electronic archiving of employees documents, certifications, etc….
- ✓ Open architecture can be integrated with various time recording machines, access control systems, etc…

Flexible solutions for your business needs

LaborTracker provide flexible architecture integrating various modules with scalable editions to suite small, medium and enterprise organizations

Integration Services

To protect customer investments LaborTracker can be integrated with other systems customers already have

- Importing employees information and attendance transactions from Access Control systems / time recording machine from world top manufacturers (Honeywell, KABA, GE, L-1 Identity Solution and others

- Importing employees information and vacations from ERP / Personnel systems (Oracle, SAP, etc….)

- Exporting calculation results to payroll systems to automate payroll issuance

- Integration with ERP systems to calculate products actual labor cost based on actual attendance figures
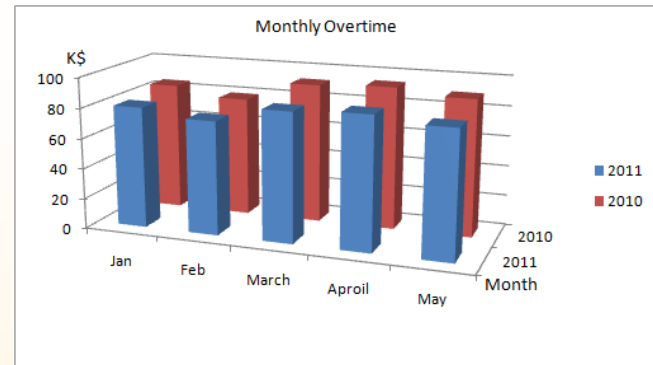
Key features?

✓ Unlimited customizable work shifts (normal, overnight, midnight, rotating, etc…)

✓ Unlimited customizable rules groups for different employee levels and work seasons

✓ No limits for employee In-Out transactions with net worked hours calculation

✓ Overtime control with multiple weighting (multiply factors) for overtime hours

✓ Absence tracking

✓ Real-Time reporting with retroactive calculations and error correction process

✓ Employee Self-Service

✓ Automated approvals workflow

✓ Customizable reports for better utilization

✓ Reports exportation to files (html, xml, excel & PDF files and emailing

✓ Multiple Cost Centers to assign for employees

✓ User authorities control and activities logging

✓ Open database connectivity to utilize customer resources and increase investment utilization

✓ Centralized / distributed architecture to suite business needs and budgets

o Client application with local processing to utilize user PC processing power and reduce server and network loading

o Web application for easier deployment / maintenance and remote access over internet

✓ Employee Self Service web application to relief HR department from excessive employees requests

Case Studies

Our system is used by multiple customers in various business sectors
Following are real benefits due to implementing LaborTracker solution:

- Payroll cost reduction due to eliminating payment of non-worked
  hours. Accumulating every daily shortage minutes from every
  employee resulted in significant saving and fast return of
  investment. This was seen more obviously with enterprises having
  thousands of employees where ROI was few months
- Reduction of absence cases yielded to reduction in requests for
  new hires and better stability of production process
- Reduction in employees vacation balance due to elimination of
  vacation requests registration delinquency and deducting worked
  hours shortage from employees vacation balances

Contact us whenever you like

We will be more than happy to assist you at any time!

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